

(Max) Hui Bai

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Education

2020 (expected) Ph.D Department of Psychology, University of Minnesota Twin Cities
GPA: 3.962/4.0

2013 B.A., Department of Psychology, University of Minnesota Twin Cities
Major GPA: 3.82/4.0 Overall GPA: 3.62/4.0

Teaching Experience

Section Leader *Psy 1001, Department of Psychology, University of Minnesota Twin Cities*
Teaching discussion section, grading homework and proctor exams 2015 Fall-2018 Spring

Section Leader *Psy 3903W, Department of Psychology, University of Minnesota Twin Cities*
Teaching discussion section, grading homework and proctor exams 2018 Fall

Graduate Teaching Assistant *Psy 3666, Department of Psychology, University of Minnesota Twin Cities*
Assist lecturers, facilitating in-class discussions, grading homework and exams, and proctor exams 2015 Fall-2016 Spring

Research Experience

Manuscripts

Bai, H., & Federico, C. (2019) No Longer Exists?: Whites' Defensive Reactions to Their Numerical Decline. *Group Processes & Intergroup Relations*

Bai, H. & Federico, C. (under review) Retrospective National Economic Appraisal Shapes Vote Choice Over Time.

Bai, H. (under review) White Identity and Social Dominance Orientation Predict Far-Right Extremism

Bai, H., Euh, H., Federico, C., & Borgida, E. (under review). Thou Shalt Not Kill, Unless It Is Not a Human: Target Dehumanization May Make Decisions for Moral Dilemmas Easier and Less Deontological

Craig, M., Zou, L., **Bai, H.,** & Lee, M. (under review). Racial-Political Stereotyping and Expectations of Alliances among American Racial Groups.

Federico, C., Aguilera, R., & **Bai, H** (manuscript in preparation). Is Religion Always an Authoritarian Pursuit? Individual and Contextual Moderators of the Relationship Between Authoritarianism and Religiosity

Bai, H. (manuscript in preparation). The Political Effect of Prejudice is Ideological, not Prejudicial: A System Justification Theory Account of Prejudice.

Bai, H., & Federico, C (manuscript in preparation). The Ideological Effect of Racial Threats on Politician Evaluation.

Bai, H., & Federico, C (Under review). Symbolic Threat and Extinction Threat Mediate the Effect of Demographic Shift on Far-Right Extremism.

Bai, H. & Briggs, K. (2012). *The Name Letter Effect: The Correlation between Name, GPA and the Choice of Exam Times.* *Sentience Journal*, 7, 1-4. <http://z.umn.edu/name>

Conference Talks

Bai, H., & Federico, C (April 2019). Demographic Shift and Far-Right Extremism. Midwestern Psychological Association Conference

Bai, H. (April 2019). White Identity's Effect on Political Preference Is Ideological Not Racial. Midwestern Psychological Association Conference

Bai, H., & Federico, C. (Feb 2019). White Identity Predicts Far-Right Extremism, Part of How Identities and Social Changes Shape White Americans' Political Attitudes Symposium at The 2019 Society for Personality and Social Psychology Conference.

Bai, H., & Federico, C. (July 2019) Retrospective National Economic Appraisal Shapes Vote Choice Over Time. International Society of Political Psychology 2019 Annual Meeting.

Bai, H. (June 2019) Social Dominance Orientation Moderates the Effect of White Identity on Far-Right Extremism. The 2019 Society for the Psychological Study of Social Issues Conference

Bai, H. (June 2019) The Political Effect of Prejudice is Ideological, not Prejudicial: A System Justification Theory Account of Prejudice. The 2019 Society for the Psychological Study of Social Issues Conference

Bai, H. (June 2019) Christian Americans Display Negative Affect to Muslim Population Growth. The 2019 Society for the Psychological Study of Social Issues Conference

Bai, H. (June 2019) Retrospective National Economic Appraisal Shapes Vote Choice Over Time. The 2019 Society for the Psychological Study of Social Issues Conference

Bai, H., & Federico, C. (2018) No Longer Exists?: Whites' Defensive Reactions to Their Numerical Decline. International Society of Political Psychology Annual Meeting San Antonio

Bai, H., & Federico, C. (2018) No Longer Exists?: Whites' Defensive Reactions to Their Numerical Decline. The Society for the Psychological Study of Social Issues Annual Meeting Pittsburgh

Other Talks

Bai, H. (2019, Feb). When Ideology Matters More than Party Identification: Citizen's Ideology Predict Evaluation of Politicians Based on Politician's Ideology More Than Politician's Party. Paper Presented at Political Method Colloquium at University of Minnesota-Twin Cities.

Conference Posters

Bai, H., & Federico, C. The Ideological Effect of Racial Threats on Politician Evaluation. The 2019 Society for Personality and Social Psychology Political Psychology Preconference

Joyal-Desmarais, K., Euh, H., **Bai, H.**, Fleck, C., Johnson, W., Vitriol, J. A., Maki, A., Snyder, M. (2018). Why do Some Individuals Oppose Helping Others? Exploring the Underlying Structure of Anti-Helping Reasons [Pourquoi certaines personnes s'opposent-elles à aider les autres? Une exploration de la structure de leurs raisons]. Poster presented at the 2018 International Congress of Applied Psychology. Montreal, Canada, June 26-30

Demetriou, D., Kachan, A., and **Bai, H.** (Dec 2017). Men Respond More Favorably to Agonistic Principles: Implications of 'Competition Ethics' as a Masculine Moral Orientation. Presentation at Society of Southeastern Social Psychology.

Bai, H. & Briggs, K. (2016, January). Defining Culture with Cultural Shock Stories: Finding Culture Factors Using Critical Incident Technique. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA

Brothen, T. Lv, Z, & **Bai, H.** (2015, February), *Can We Develop Best Practice Guidelines for Online Practice Exams?* Lilly Conference Series on College and University Teaching and Learning, Newport Beach, CA, 2015

Services

Organization of Symposia and Chair of Panels

Organization of Symposium and Symposium chair: Identities and Social Changes Shape White Americans' Political Attitudes, at the 2019 Society for Personality and Social Psychology Conference, Portland OR.

Panel chair: Context and Political Participation, at the 2019 International Society of Political Psychology Conference, Lisbon Portugal

Reviewing Experience

Reviewer for Political Analysis

Editor for *Journal of Interpersonal Relations, Intergroup Relations and Identity*

2012 Issue

Data Analytical Script

Prims, J. P., Sisso, I., & **Bai, H.** (2018). Suspicious IP Online Flagging Tool. Retrieved from <https://itaysisso.shinyapps.io/Bots>

Memberships

Society for Personality and Social Psychology 2015-Present

The Society for the Psychological Study of Social Issues 2018-Present

Honors

Psi Chi Unrestricted Travel Grants (\$527)	2019 Summer
CSPP Research Award (\$1400)	2019 Spring
CSPP Travel Award (\$1000)	2019 Spring
SPSP Travel Award	2019
Robert W. Eichinger and Korn/Ferry Fellowship (\$4000)	2018-2019
CSPP Research Award (\$2000)	2018 Spring
CSPP Travel Award (\$836)	2018 Spring
Research and Creative Collaborative fund from the Institute for Advanced Study (\$7512)	2018
Graduate Summer Research Award (\$4300)	2016 Summer
Student Research and Travel Award (\$600)	2016, 2017, 2018
Psi Chi Summer Research Grant (\$5,000)	2013 Summer
Undergraduate Research Opportunities Program Grant (\$1,700)	2013 Spring
Mortensen Research Award (\$500)	2013 Spring
Scholarly Excellence in Equity and Diversity (SEED) Award (\$1,500)	2012 Fall
Mortensen Academic Scholarship in Psychology (\$1,000)	2012 Spring
Steven J. Schochet Award (\$500)	2012 Spring
Lucky Waller Scholarship (\$4,000)	2012 Spring
GLBTA Scholarship Award (\$750)	2012 Spring
Dean's List	2011 Fall, 2013 Spring

Media mentioning

Wired, New Scientists, Pacific Standard, the New Yorker