

# Hui Bai (Max)

## Employment

### Stanford Impact Labs Postdoctoral Researcher

Polarization and Social Change Lab, PI: Dr. Robb Willer  
Stanford University

2021-2023

## Education

### Ph.D. in Social Psychology (minor in Political Psychology)

University of Minnesota Twin Cities

2015-2021

Dissertation Committee: Dr. Eugene Borgida Dr. Christopher Federico (advisors)  
Dr. Mark Snyder Dr. Howard Lavine

### B.A. in Psychology

University of Minnesota Twin Cities

2009-2013

## Publication

### Publications

18. **Bai, H.** & Zhao, X., (2024). Asian=Machine, Black=Animal? The Racial Asymmetry of Dehumanization. *Journal of Personality and Social Psychology*. [osf.io/preprints/psyarxiv/v2guk](https://osf.io/preprints/psyarxiv/v2guk)
17. Buchanan, E., Lewis, S., Paris, B.,...**Bai, H.**...[with ~300 others] (2022). The Psychological Science Accelerator's COVID-19 rapid-response dataset. *Scientific Data*.
16. **Bai, H.** (2022). The Multiple Matching Perspective on Value versus Identity: Investigating How Political Ideology and Party Identity Contribute to Citizens' Support for Political Candidates. *Personality and Social Psychology Bulletin* (Impact factor: 4.56). <https://osf.io/jvfcy>
15. Dorison, C., Lerner, J., Heller, B., ...**Bai, H.** ...[with ~300 others] (2022). In COVID-19 health messaging, loss framing increases anxiety without concomitant benefits: Experimental evidence from 84 countries. *Affective Science*.
14. Legate, Nguyen, Weinstein, Moller, Legault...**Bai, H.**,...[with ~300 others] (2022). A multi-country test of brief reappraisal interventions on emotions during the COVID-19 pandemic. *Proceedings of the National Academy of Sciences*.
13. Mulukom, V., Pummerer, L., Alper, S., **Bai, H.**, Cavojoja, V., Farias, J, Kay, C., Lazarevic, L., Lobato, E., Marinho, G., Banai, I., Šrol J., Žeželj, I. (2022) Antecedents and consequences of COVID-19 conspiracy theories: a rapid review of the evidence. *Social Science & Medicine*
12. **Bai, H.** (2022). Perceived Muslim Population Growth Triggers Negative Affective Responses from Republicans more than Democrats. *Group Processes & Intergroup Relations*. (Impact factor: 2.71). [osf.io/5de6x](https://osf.io/5de6x)
11. **Bai, H.** (2021). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates Prejudice's Effect More than Politicians' Demographic Background. *Journal of Personality and Social Psychology* (Impact factor: 8.46). [osf.io/iq9hk](https://osf.io/iq9hk)  
\*winner of the Roberta Sigel Early Career Award by the International Society of Political Psychology  
\*winner of the American Political Science Association Award for Best Paper in Political Psychology
10. **Bai, H.** (2021). White Identity Politics Benefit Conservative and Undermine Liberal Political Politicians Regardless

- Politician Race. *Social Psychological and Personality Science* (Impact factor: 5.32). [osf.io/8kpmr](https://doi.org/10.1177/1948550620978888)
9. **Bai, H.**, & Federico, C. (2021). White and Minority Demographic Shifts as an Antecedent of Intergroup Threat and Right-wing Extremism. *Journal of Experimental Social Psychology* (Impact factor: 3.53). [osf.io/pxtu9](https://doi.org/10.1016/j.jesp.2021.104114)  
<https://doi.org/10.1016/j.jesp.2021.104114>
  8. Wang, K., Goldenberg, A., Dorison, C.A. ...**Bai, H.**,... A multi-country test of brief reappraisal interventions on emotions during the COVID-19 pandemic. *Nature Human Behaviour*, 5, 1089–1110 (2021)
  7. Craig, M., Zou, L., **Bai, H.**, & Lee, M.. (2021) Racial-Political Stereotyping and Expectations of Alliances among American Racial Groups. *Personality and Social Psychology Bulletin* (Impact factor: 4.56)
  6. Federico, C., **Bai, H.** & Aguilera, R. (2021) Individual and Contextual Moderators of the Relationship Between Authoritarianism and Religiosity. *British Journal of Social Psychology* (Impact factor: 6.92). [osf.io/yfuq3](https://doi.org/10.1111/bjso.12503)
  5. **Bai, H.** & Federico, C. (2021). Retrospective Economic Judgments Predict Individual-Level Changes in Vote Preference in the US. *Journal of Social and Political Psychology* (Impact factor: 1.84). [osf.io/unx3c](https://doi.org/10.1177/1948550620978888)
  4. **Bai, H.**, Euh, H., Federico, C., & Borgida, E.. (2021) Thou Shalt Not Kill, Unless It Is Not a Human: Target Dehumanization May Make Decisions for Moral Dilemmas Easier and Less Deontological. *Social Cognition* (Impact factor: 1.64). [osf.io/g387h](https://doi.org/10.1177/0898264320978888)
  3. **Bai, H.** (2020). Whites' Racial Identity Centrality and Social Dominance Orientation are Interactively Associated with Far-Right Extremism. *British Journal of Social Psychology* (Impact factor: 6.92).
  2. **Bai, H.**, & Federico, C. M. (2020). Collective existential threat mediates White population decline's effect on defensive reactions. *Group Processes & Intergroup Relations* (Impact factor: 2.71). [osf.io/s27rz](https://doi.org/10.1177/1478781520978888)
  1. **Bai, H.** & Briggs, K. (2012). *The Name Letter Effect: The Correlation between Name, GPA and the Choice of Exam Times.* *Sentience Journal*, [bit.ly/3ggBQC1](https://doi.org/10.1177/1478781520978888)

#### First-authored manuscripts under review or revision

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- Bai, H.** Voelkel, J. G., Eichstaedt, J. C., & Willer, R. (2023). Artificial Intelligence Can Persuade Humans on Political Issues. <https://doi.org/10.31219/osf.io/stakv>
- Bai, H.** (2023) We Can Look Like What We Believe: Introducing A Belief-Driven Model of Social Perception <https://psyarxiv.com/mbvxt/>
- Bai, H.** Fake News Known as Fake Still Changes Beliefs and Leads to Partisan Polarization. <https://psyarxiv.com/v9gax/>
- Bai, H.**, & Zhao, X. Mechanical Asians and Animalistic Blacks: The Racial Symmetry of Two Forms of Dehumanization and Its Social Implications. <https://psyarxiv.com/v2guk/>
- Bai, H.**, Federico, C & Simon, J. The Primacy of Symbolic Threat Over Status Threat in Shaping Intergroup Attitudes. <https://psyarxiv.com/7wux6/>
- Bai, H.** Implicit and Explicit Prejudice Are Related to Explicit Support for Politicians Who Are Conservative, but Not White or Male, Mostly Because They Promote Inequality. <https://psyarxiv.com/2qtf8/>
- Bai, H.** & Compos, N. On Double Jeopardy: Race and Gender Explain Intersectional Subjective Stigmatization Likely Additively, and Possibly Projectively, but Unlikely Multiplicatively. [psyarxiv.com/3286s/](https://psyarxiv.com/3286s/)
- Bai, H.** Who Bought all the Toilet Paper? Conspiracy Theorists are More Likely to Stockpile During the COVID-19 Pandemic. <https://psyarxiv.com/z2g34/>

#### Dissertation

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*Implicit and Explicit Prejudice Are Related to Explicit Support for Politicians Who Are Conservative, but Not White or Male, Mostly Because They Promote Inequality*

## Grants and Honors

#### Doctoral

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Best Paper in Political Psychology Award by American Political Science Association	2022
Departmental Summer Research Fellowship (\$4000)	2021 Summer
CSPP Research Award (\$1000)	2021 Spring
Roberta Sigel Award by International Society of Political Psychology	2021

Midwestern Psychological Association Award (\$200)	2021
Grants to Advance Graduate Education (GAGE) Fellowship (\$5000)	2020 Fall
Time-sharing Experiments for the Social Sciences (TESS) Short Study Grant	2020
CSPP Research Award (\$1000)	2020 Summer
SPSSI Grants-in-Aid (\$1000)	2020 Summer
CSPP Travel ` (\$1000)	2020 Spring
Mark Snyder Social Psychology Research Support Fund (\$500 x 2)	2020 Spring
Social Psychology Summer Research Fellowship (\$4000)	2020 Spring
Association for Consumer Research Transformative Consumer Research Grant (\$2000)	2020 Spring
Conference Registration Fee Waiver Scholarship for MPSA Conference (about \$510)	2020 Spring
Psi Chi Unrestricted Travel Grants (\$527)	2019 Summer
CSPP Research Award (\$1400)	2019 Spring
CSPP Travel Award (\$1000)	2019 Spring
David Campbell Fellowship (\$1363)	2019 Spring
SPSP Travel Award (\$500)	2019
Robert W. Eichinger and Korn/Ferry Fellowship (\$4000)	2018-2019
Tri-Psych Award (\$500)	2018
CSPP Research Award (\$2000)	2018 Spring
CSPP Travel Award (\$836)	2018 Spring
Research and Creative Collaborative fund from the Institute for Advanced Study (\$7512)	2018
Graduate Summer Research Award (\$4300)	2016 Summer
Student Research and Travel Award (\$600 x 6=\$3600)	2016-2020

### Predoctoral

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Psi Chi Summer Research Grant (\$5,000)	2013 Summer
Undergraduate Research Opportunities Program Grant (\$1,700)	2013 Spring
Mortensen Research Award (\$500)	2013 Spring
Scholarly Excellence in Equity and Diversity (SEED) Award (\$1,500)	2012 Fall
Mortensen Academic Scholarship in Psychology (\$1,000)	2012 Spring
Steven J. Schochet Award (\$500)	2012 Spring
Lucky Waller Scholarship (\$4,000)	2012 Spring
GLBTA Scholarship Award (\$750)	2012 Spring
Dean's List	2011 Fall, 2013 Spring

## Talks and Presentations

### Conference Talks

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- Bai, H.** (Feb 2023). We Can Look Like What We Believe: Introducing A Belief-Driven Model of Social Perception. The 2023 Society for Personality and Social Psychology, Atlanta, GA.
- Bai, H.** (Feb 2023). Resource Maximization For A Grad Student. The 2023 Society for Personality and Social Psychology. (Professional development session), Atlanta, GA.
- Bai, H.** (Feb 2023). We Can Look Like What We Believe. The Stanford University Postdoc Association (SURPAS) Annual Symposium 2023 "Post-Pandemic – Building Back Better: The Resiliency of Stanford Postdocs
- Bai, H.** (May 2022). Fake News Known as Fake Still Changes Beliefs and Leads to Partisan Polarization. Association for Psychological Science Annual Conference.  
\*featured talk for Association for Psychological Science Annual Conference News Room
- Bai, H.** (April 2022). Liberals=Black? The 2022 Midwest Political Science Association Annual Meeting.
- Bai, H.** (April 2022). Perceived White Population Decline-> Collective Existential Threat->Racial Bias, Conservatism, and Right-Wing Extremism. The 2022 Midwest Political Science Association Annual Meeting.
- Bai, H.** (February 2022). Prejudice Benefits Conservative (Not White or Male) Politicians. The 2022 Society for Personality and Social Psychology Conference Political Psychology Preconference.

- Bai, H.** (September 2021). Racism and Sexism Benefits Conservative (Not White or Male) Politicians. American Political Science Association's Annual Meeting.
- Bai, H.** (August 2021). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates Prejudice's Effect More than Politicians' Demographic Background. Group Processes Conference (virtual conference)
- Bai, H.** (August 2021). Mechanical Asians and Animalistic Blacks: The Racial Symmetry of Dehumanization. 2021 Society for the Psychological Study of Social Issues Conference (virtual conference)
- Bai, H.** (July 2021). Perceived Muslim Population Growth Triggers Divergent Perceptions and Reactions from Democrats and Republicans. International Society of Political Psychology 2021 Annual Meeting (virtual conference).
- Bai, H.** (July 2021). Whites Identity  $\times$  Social Dominance Orientation = Far-Right Extremism. International Society of Political Psychology 2021 Annual Meeting (virtual conference).
- Bai, H.** (May 2021). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates Prejudice's Effect More Than Politicians' Demographic Background. Association for Psychological Science Annual Conference. (virtual conference)
- Bai, H.** (May 2021). Racism and Sexism Benefit Conservative (Not White or Male) Politicians. Politics of Race, Immigration, and Ethnicity Consortium (virtual conference)
- Bai, H.** (April 2021). Racism and Sexism Benefit Conservative (Not White or Male) Politicians. Western Psychological Association Annual Meeting (virtual conference)
- Bai, H.** (April 2021). Perceived Muslim Population Growth Triggers Divergent Perceptions and Reactions from Partisans. Western Psychological Association Annual Meeting (virtual conference)
- Bai, H.** (April 2021). Whites Identity  $\times$  Social Dominance Orientation = Far-Right Extremism. Western Psychological Association Annual Meeting (virtual conference)
- Bai, H.** (April 2021). Conservatives are perceived to have lighter skin color and more likely to be White. Western Psychological Association Annual Meeting (virtual conference)
- Bai, H.** (April 2021). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates Prejudice's Effect More than Politicians' Demographic Background. Midwest Political Science Association Annual Meeting (virtual conference)
- Bai, H.,** (April 2021). Perceived Muslim Population Growth Triggers Divergent Perceptions and Reactions from Partisans. Midwest Political Science Association Annual Meeting (virtual conference)
- Bai, H.** (2021). Whites' Racial Identity Centrality and Social Dominance Orientation are Interactively Associated with Far-Right Extremism. ICW Democracy Under Threat Conference (virtual conference)
- Bai, H.,** (Jan 2021). Perceived Muslim Population Growth Triggers Divergent Perceptions and Reactions from Republicans and Democrats. Southern Political Science Association Annual Meeting (virtual conference)
- Bai, H.** (Jan 2021). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates Prejudice's Effect More Than Politicians' Demographic Background. Southern Political Science Association Annual Meeting (virtual conference)
- Bai, H.,** & Federico, C. (Jan 2021). Retrospective National Economic Appraisals and Shifts in Vote Preference Over Time During Political Campaigns. Southern Political Science Association Annual Meeting (virtual conference)
- Bai, H.,** (Jan 2021). Perceived Muslim Population Growth Triggers Divergent Perceptions and Reactions from Republicans and Democrats. Southern Political Science Association Annual Meeting (virtual conference)
- Hannah Kim, Brianna A. Smith, **Bai, H.\*** (Jan 2021). Preventable Threat Messages about COVID-19 Increase Proactive Health Behaviors. Southern Political Science Association Annual Meeting (virtual conference) \*presenting author.
- Bai, H.,** Simon, J. (Jan 2021). The Threat of Symbolic Incompatibility Looms Larger than the Threat of Status Rivalry: Symbolic Threat from Others Determines Feelings for Them More Than Status Threat. Southern Political Science Association Annual Meeting (virtual conference)
- Bai, H.** (July 2020). Who Bought all the Toilet Paper? Conspiracy Theorists are More Likely to Stockpile During the COVID-19 Pandemic. Social BRIDGES event (Building Research Inter Disciplinary Groups through E-conferences)
- Bai, H.** (July 2020). Who Bought all the Toilet Paper? Conspiracy Theorists are More Likely to Stockpile During the COVID-19 Pandemic. International Society of Political Psychology 2020 Annual Meeting (virtual conference)
- Bai, H.** (July 2020). Prejudice Predict Support for Politicians Based on Politician's Ideology More Than Politician's Demographic Background. International Society of Political Psychology 2020 Annual Meeting (virtual conference)
- Bai, H.** (June 2020). When Racism and Sexism Benefit Black and Female Politicians: Politicians' Ideology Moderates

- Prejudice's Effect More than Politicians' Demographic Background. Center for Cognitive Sciences University of Minnesota. Spring Research Day
- Bai, H.**, & Federico, C. (May 2020). Retrospective National Economic Appraisals and Shifts in Vote Preference Over Time During Political Campaigns. The Midwest Political Science Association Annual Conference (recasted as "The Political Science Research Exchange" after cancellation of physical conference)
- Bai, H.**, & Zhao, X (April 2020). The Symmetry of Two Forms of Dehumanization in Racial Prejudice. Midwestern Psychological Association Conference (Conference canceled due to COVID-19)
- Bai, H.** (April 2020). Whites Identity × Social Dominance Orientation = Far-Right Extremism. Midwestern Psychological Association Conference (Conference canceled due to COVID-19)
- Bai, H.** (April 2020). Racism and Sexism Benefit Conservative (Not White or Male) Politicians. Midwestern Psychological Association Conference (Conference canceled due to COVID-19)
- Bai, H.** (April 2020). Perceived Muslim Population Growth Triggers White Christians' Negative Affective Responses. Midwestern Psychological Association Conference (Conference canceled due to COVID-19)
- Bai, H.** (April 2020). White's Racial Identity Centrality and Social Dominance Orientation Predict Far-Right Extremism. Interdisciplinary Conference on "Democracy under Threat in Times of Populism and Racial Nationalism". Minneapolis. MN. (Conference canceled due to COVID-19)
- Bai, H.**, & Federico, C. (April 2020). White and Minority Demographic Shifts as an Antecedent of Inter group Threat and Right-wing Extremism. Interdisciplinary Conference on "Democracy under Threat in Times of Populism and Racial Nationalism". Minneapolis. MN. (Conference canceled due to COVID-19)
- Bai, H.**, & Federico, C (April 2019). Demographic Shift and Far-Right Extremism. Midwestern Psychological Association Conference
- Bai, H.** (April 2019). White Identity's Effect on Political Preference Is Ideological Not Racial. Midwestern Psychological Association Conference
- Bai, H.**, & Federico, C. (February 2019). White Identity Predicts Far-Right Extremism, Part of How Identities and Social Changes Shape White Americans' Political Attitudes Symposium at The 2019 Society for Personality and Social Psychology Conference
- Bai, H.**, & Federico, C. (July 2019). Retrospective National Economic Appraisal Shapes Vote Choice Over Time. International Society of Political Psychology 2019 Annual Meeting
- Bai, H.** (June 2019). Social Dominance Orientation Moderates the Effect of White Identity on Far-Right Extremism. The 2019 Society for the Psychological Study of Social Issues Conference
- Bai, H.** (June 2019). The Political Effect of Prejudice is Ideological, not Prejudicial: A System Justification Theory Account of Prejudice. The 2019 Society for the Psychological Study of Social Issues Conference
- Bai, H.** (June 2019). Christian Americans Display Negative Affect to Muslim Population Growth. The 2019 Society for the Psychological Study of Social Issues Conference
- Bai, H.** (June 2019). Retrospective National Economic Appraisal Shapes Vote Choice Over Time. The 2019 Society for the Psychological Study of Social Issues Conference
- Bai, H.**, & Federico, C. (July 2018). No Longer Exists?: Whites' Defensive Reactions to Their Numerical Decline. International Society of Political Psychology Annual Meeting San Antonio
- Bai, H.**, & Federico, C. (June 2018). No Longer Exists?: Whites' Defensive Reactions to Their Numerical Decline. The Society for the Psychological Study of Social Issues Annual Meeting Pittsburgh

## Other Talks

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- Bai, H.** (August 2022). The Primacy of Ideological Beliefs in The Ever-Shifting World. Reed College
- Bai, H.** (June 2022). We Can Look Like What We Believe: Introducing A Belief-Driven Model of Social Perception. School of Psychological and Cognitive Sciences Junior Scholar Symposium. Peking University'
- Bai, H.** (May 2022). Fake News Known as Fake Still Changes Beliefs and Leads to Partisan Polarization. Association for Psychological Science Annual Conference (News briefing to media).
- Bai, H.** (March 2022). Can We Look Like What We Believe? An Ideology Theory of Social Perception. Harvard University.
- Bai, H.** (April 2020). Value versus Identity: A Comparison of How Interactions between Citizens' and Politicians' Ideology and Party Identity Relate to Citizens' Support for Politicians. Junior Scholar

Symposium. The Midwest Political Science Association Annual Conference

**Bai, H.** (Sep 2019). Animalistic Blacks and Mechanical Asians: the Dual Processes of Dehumanization and Their Asymmetric Associations with Racial Preferences in Close Relationships and Job Selections. University of Toronto.

**Bai, H.** (Feb 2019). When Ideology Matters More than Party Identification: Citizen's Ideology Predict Evaluation of Politicians Based on Politician's Ideology More Than Politician's Party. Paper Presented at Political Method Colloquium at University of Minnesota-Twin Cities

## Posters

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**Bai, H.** (Feb 2023). We Can Look Like What We Believe: Introducing A Belief-Driven Model of Social Perception. The 2023 Society for Personality and Social Psychology, *Atlanta, GA*.

**Bai, H.** (May 2021). Racism and Sexism Benefit Conservative (Not White or Male) Politicians. Chicago Area Behavior Workshop

Demetriou, D., Kachan, A., and **Bai, H.** (June 2021). Gender Differences in Agonistic Honor Intuitions: An Exploratory Study and a Speculative Evolutionary Framework. The 2020 Meeting of the Society for Philosophy and Psychology Princeton, NJ

**Bai, H.** (February 2020). I Am a Racist/Sexist, But I Like a Black/Female Conservative as a Political Leader: Prejudice Predict Support for Politicians Based on Politician's Ideology More Than Politician's Demographic Background. The 2020 Society for Personality and Social Psychology Political Psychology Pre-conference New Orleans, LA

**Bai, H.** (February 2020). When Ideology Matters More than Party: Citizen's Ideology Predict Evaluation of Politicians Based on Politician's Ideology More Than Politician's Party. The 2020 Society for Personality and Social Psychology Conference. New Orleans, LA

Zhao, X. & **Bai, H.** (February 2020). Mechanical Asians and Animalistic Blacks: The Racial Symmetry of Two Forms of Dehumanization and Implications. The 2020 Society for Personality and Social Psychology Intergroup Process and Intergroup Relations Pre-conference New Orleans, LA

**Bai, H.**, & Federico, C. (February 2019). The Ideological Effect of Racial Threats on Politician Evaluation. The 2019 Society for Personality and Social Psychology Political Psychology Preconference. Portland, OR

Joyal-Desmarais, K., Euh, H., **Bai, H.**, Fleck, C., Johnson, W., Vitriol, J. A., Maki, A., Snyder, M. (June 2018). Why do Some Individuals Oppose Helping Others? Exploring the Underlying Structure of Anti-Helping Reasons [Pourquoi certaines personnes s'opposent-elles à aider les autres? Une exploration de la structure de leurs raisons]. Poster presented at the 2018 International Congress of Applied Psychology. Montreal, Canada

Demetriou, D., Kachan, A., and **Bai, H.** (December 2017). Men Respond More Favorably to Agonistic Principles: Implications of 'Competition Ethics' as a Masculine Moral Orientation. Presentation at Society of Southeastern Social Psychology

**Bai, H.** & Briggs, K. (January 2016). Defining Culture with Cultural Shock Stories: Finding Culture Factors Using Critical Incident Technique. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA

Brothen, T. Lv, Z, & **Bai, H.** (February 2015). Can We Develop Best Practice Guidelines for Online Practice Exams? Lilly Conference Series on College and University Teaching and Learning, Newport Beach, CA, 2015

## Service

### Committee Service

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Student representative on the Departmental REP/IRB committee	Fall 2019 - Spring 2020
International Society of Political Psychology Awards Committee	2022
American Political Science Association Psychology Awards Committee	2022

### Workshop

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Society for Personality and Social Psychology Free-Form Fridays. *Maximizing the limited resource you have: tips and tricks on being an efficient grad student and researcher* December 2021

## Mentoring

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Nick Eide (PhD student at University of Minnesota)  
Joshua Braverman (PhD student at University of Minnesota)  
Vardaan Shah (undergraduate student at Stanford Universtiy)

## Reviewing and Editorial Service

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Journal Reviews (x32): *Political Analysis*, *Personality and Social Psychology Bulletin* (x7), *Race and Social Problems*, *Group Processes & Intergroup Relations* (x4), *Nations and Nationalism* (x2), *Political Psychology* (x3), *Personality and Individual Differences* (x2), *PLOS One*, *Frontiers Psychology*, *Analyses of Social Issues and Public Policy*, *Political Research Quarterly*, *Journal of Experimental Social Psychology*, *Journal of Social Psychology*, *Psychological Science* (x2), *Public Understanding of Science*, *Political Behavior*, *Current Research in Ecological and Social Psychology*, *Social Psychological and Personality Science*

Reviewing for Grants: *Time-sharing Experiments for the Social Sciences (TESS)*

Reviewing for Conferences: *2022 Society for Personality and Social Psychology Annual Meeting*

Editor: *Journal of Interpersonal Relations*, *Intergroup Relations and Identity* 2012 Issue

## Conference Service

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Organization of Symposium and Symposium chair: New Models and Perspectives on Person Perception, at 2023 Society for Personality and Social Psychology Conference, Atlanta, GA.

Organization of professional development and professional development chair: Tips and Tricks from Efficient and Productive Researchers. at 2023 Society for Personality and Social Psychology Conference, Atlanta, GA.

Organization of symposium and symposium chair: Identities and Social Changes Shape White Americans' Political Attitudes, at the 2019 Society for Personality and Social Psychology Conference, Portland OR.

Panel chair: Context and Political Participation, at the 2019 International Society of Political Psychology Conference, Lisbon Portugal

Discussant of four papers at the Midwestern Political Science Conference 2022

Discussant of one paper at the Center for the Study of Political Psychology Symposium 2018

## Data Analytical Scripts

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Prims, J. P., Sisso, I., & **Bai, H.** (2018). Suspicious IP Online Flagging Tool. Retrieved from <https://itaysisso.shinyapps.io/Bots>

Bai, H. (2021). Regtable package in R, a package that automatically generates regression tables from lm objects in R. <https://github.com/baix062/regtable>.

## Outreach

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Racism awareness workshop for Tech Guru July 31 2020

Presenting my research on racialized politics to residents of Abiitan Mill City (a retirement community) Sep 15 2020

## Public-Facing Writing

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Citizens' Racism and Sexism ≠ Opposition to Minority and Female Politicians. *Character & Context* 2021

# Teaching

## Section Leader

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Psy 1001 Introduction to Psychology, Department of Psychology, University of Minnesota TC, Teaching discussion section, grading homework and proctor exams 2015 Fall-2018 Spring

Psy 390XW, Capstone Project, Department of Psychology, University of Minnesota TC, Teaching discussion section, grading homework and proctor exams 2018 Fall

## Graduate Teaching Assistant

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Psy 3666, Human Sexuality, Department of Psychology, University of Minnesota TC, Assist lecturers, facilitating in-class discussions, grading homework and exams, and proctoring exams 2015 Fall-2016 Spring

## Skills

### Research skills

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Multi-level analysis, Longitudinal data analysis, Dimension reduction techniques, Machine learning, Big data, Experimental design, Survey Research, Data visualization

### Linguistic skills

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Chinese (fluent), English (fluent), Spanish (beginner/intermediate), Japanese (beginner), R, Stata, SPSS, Octave, Python

## Media Appearances

*\*media names are clickable links in*

### General audience

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Newspapers and magazines: Washington Post, the New Yorker, Wired, Minnesota Daily, NewsBreak, Pacific Standard, Podcasts: Dimensions Sciences, Under the Cortex, Let's Talk Polarization, Why Racism

### Scientific audience

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Science Daily, SciTechDaily, APA, EurekAlert!, New Scientists

## References/Collaborators

### Academic

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(listed chronologically)

Christopher Federico Ph.D.	University of Minnesota Twin Cities	federico@umn.edu
Eugene Borgida Ph.D.	University of Minnesota Twin Cities	borgi001@umn.edu
Mark Snyder Ph.D.	University of Minnesota Twin Cities	msnyder@umn.edu
Howard Lavine Ph.D.	University of Minnesota Twin Cities	lavine@umn.edu
Brianna Smith Ph.D.	U.S. Naval Academy	smithb@usna.edu
Maureen Craig Ph.D.	New York University	maureen.craig@nyu.edu
Xian Zhao Ph.D.	University of Toronto	xianxian.zhao@utoronto.ca
Jeremy Simon Ph.D.	Williams College	jcs5@williams.edu
Linda Zou Ph.D.	University of Maryland College Park	lxzou@umd.edu
Ariel Mosley Ph.D.	Columbia University	ajm2320@columbia.edu
Jackson Lu Ph.D.	Massachusetts Institute of Technology	lu18@mit.edu
Robb Willer Ph.D.	Stanford University	willer@stanford.edu
Amit Goldenberg Ph.D.	Harvard University	agoldenberg@hbs.edu
Jon Krosnick Ph.D.	Stanford University	krosnick@stanford.edu